

The INTERCHANGE

The official newsletter for Indiana state employees



Governor issues midterm performance report

The midterm update for state government performance shows that agencies are making steady improvement, with nearly 40 percent of results in the top-performing category compared to about 25 percent for a comparable period in 2005. Governor Mitch Daniels recently issued the Indiana State Government Performance Report for July to December 2006, the fourth report of its kind.

The report provides an update on several of the governor's initiatives while highlighting accomplishments and those areas still in need of improvement for the most recent six months.

"Performance is better in many agencies, but our challenge remains to improve performance everyday throughout state government," said Daniels. Targets for performance are set at green, yellow and red levels. Green represents superior

performance, yellow means needs improvement and red is unsatisfactory performance. In the first six-month report of 2005, 87 percent of results were in the red and yellow categories; now 62 percent of results are in those categories.

Among specific agency improvements:

- The Department of Child Services Child Support program met or exceeded all federal performance measures for the first time in Indiana's history, and earned a record \$7 million in federal incentive dollars. The percentage of child support collected increased from 52 percent to 54 percent, which equates to over \$12 million more to mothers to care for their children.
- The Indiana Department of Veteran Affairs (IDVA) is increasing the number of veterans who receive their federal benefits. That percentage increase from 8 percent in 2005 to 9.5 percent

in 2006. That is a significant improvement, but the IDVA has established a long-term goal of 12 percent.

- Indiana has propelled itself to a leadership role in biofuels. The state expected to reach its production capacity goal of 1 billion gallons for announced biofuels plans by the end of 2008, but instead reached the milestone in the summer of 2006.
- The Office of Federal Grants and Procurement was created by Daniels in January 2005 through Executive Order. Since 2004, Indiana's competitive grant activity has greatly increased, bringing in

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Gov. Daniels talks with Major General R. Martin Umbarger, members of his staff and elected officials, during a recent tour of the Muscatatuck Urban Training Center, in Jennings County. (photo provided)

Benefits Corner

Q: What is the maximum amount one may contribute to a Health Savings Account (HSA) in 2007 (exclusive of the "catch-up contribution)?

- a. \$2,850 for single plans
- b. \$2,500 for single plans
- c. \$5,850 for family plans
- d. \$5,650 for family plans

Answer: a and d

Q: How much is the employee who's at least 55 years of age and enrolled in an HSA allowed to save as a "catch-up" contribution for 2007?

- a. \$800
- b. \$900
- c. \$1,000
- d. None of the above

Answer: a

Questions about Benefits?

Call the Benefit Hotline at 317-232-1167 or 1-877-248-0007

State Employees' Community Campaign (SECC) State employees raise \$1.1 million

Charitable organizations from around the world will benefit from the \$1.1 million raised by state employees. That statement was repeated more than once to those attending the 2006-2007 State Employees' Community Campaign recognition ceremony.

Lt. Governor Becky Skillman, 2006-2007 SECC chairperson, handed out awards to 53 different state agencies who reached the bronze, silver and gold per capita giving levels. That distinction meant that at least \$50 per person was raised within each agency.

The Lt. Governor was quick to remind attendees of the importance of giving and stated that more than 7,700 state employees contributed more than \$1.1 million to more than 1,430 non-profit organizations.

While Champion level givers, those who give at least one-half hour's pay per paycheck, made up 14 percent of the givers, they accounted for more than 50 percent of the charitable dollars given.

Torchbearers, those who give at least \$1,000, reached an all-time high of 146. These generous individuals alone



Lori Dimrick, Indiana Housing & Community Development Authority, receives her award from 2006-07 SECC Chair Lt. Governor Becky Skillman.

contributed more than \$239,000; more than 20 percent of the total amount raised for the campaign.

Greg Williamson, Assistant Vice President of Development at Riley Children's Foundation, also spoke. His organization received the greatest amount contributed to a single charity and noted that no one is turned away from the hospital no matter what their financial situation. He also spoke about the work done at Riley Hospital, acknowledging that it is made possible only through the generosity of persons such as state employees, willing to set aside money for those in need.

Update on PeopleSoft upgrade set for July

The upgrade of PeopleSoft from Version 8.8 to 8.9 is inching nearer its launch date of July 10, 2007. Between the days of July 4 through 9, PeopleSoft will be unavailable, to allow for a smooth "go live" event.

One of the biggest changes you will see with the upgrade will be the look and feel of e-Recruit. This application will expand the recruiting process beginning with needs assessment and continuing through the hiring phase. It will allow managers more input into the recruiting process, greater ability to look at applicant profiles, and improve search capabilities. Finally, a much-

requested enhancement -- a "Save for Later" button. Applicants will be able to save their efforts during any step of the application process and return at a later date to complete or submit their application.

The contact management process will be enhanced and the upgrade will feature 360-degree views of applicants and requisitions. Menus will not only be featured on the left of the page, but those same menu items will also be placed in the center of the page, making it a much more user-friendly application.

Training will start in early May. Train

One Care Street ready to begin

The State of Indiana will once again offer the One Care Street health profile survey this year with great new features making it easier than ever to feel better, function well and put cash in your pocket!



Employees and their covered spouses will be able to receive the same great benefits associated with One Care Street, including free health coaching and access to a completely personalized review of your health profile survey.

The One Care Street online program has been redesigned to feature new user friendly tools. For instance, if you are identified as someone who may benefit from a Health Coaching call, you will be able to schedule your call online, as soon as your survey is submitted. Other convenience features for participants include the ability to view and print your personal incentive status and the ability to re-set your own password.

The incentive to be paid to employees who complete the required process will also change. Instead of the cash amount paid biweekly, the incentive will now be paid in two lump sum payments -- one in April and the other in October.

Be sure to watch your mailbox for letters from One Care Street and start feeling your best soon!

the Trainer classes will begin the week of May 14 and training for current users will begin the following week (May 21). New user training will follow the "go live" date. Visit the SPD training Web site soon for actual course sessions, dates and times.

Governor's performance report (continued from page 1)

over \$100 million. Indiana earned \$46 million more in competitive grant funds in 2006 than in 2004.

Among other report highlights are several improvements made to reduce backlogs and wait lists to provide Hoosier taxpayers excellent customer service.

- From July to December 2006, the number of people on the Medicaid waiver wait lists for Aged & Disabled, Assisted Living, and Traumatic Brain Injury services was reduced from 2,678 to 550.
- The Indiana Department of Environmental Management has reduced the backlog of water permits over 64 percent since early 2005.
- The Public Employees Retirement Fund (PERF) reduced by months the time to process retirement benefits and distributions. For the month of December 2006, the percentage of retirees receiving their check immediately following retirement

was 100 percent, compared to 5 percent in prior years.

The full report may be found on the governor's Web page at www.in.gov/gov/pdfs/PerformanceReportJul-Dec2006.pdf. Performance measures are embedded in the narrative section of this report because most agencies now have a history of comparative metric data, and many agency and program managers utilize this information on a more regular basis to make decisions.

Want to know about Governor Daniels' recent activities?

Log onto his Weekly Update, which is posted each Monday/Tuesday at www.in.gov/gov/press/media/updates/

INShape 10 in 10 Challenge wraps up

Over 40,000 Hoosiers signed up for INShape Indiana and took part in the 10 in 10 Challenge. Over a 10-week period, participants were reminded of many ways to enjoy a healthy lifestyle through small changes in their daily routine.

It is not too late to lose 10 pounds in 10 weeks!! The official challenge may be over, but it is never too late to start improving your health. If you haven't already, go to www.inshape.IN.gov to join INShape Indiana.



Indians team up to offer discount tickets May 11

The Indianapolis Indians are recognizing state employees by offering discounted tickets to their May 11th game. The game gets underway at 7 p.m. when they take the field against the Ottawa Lynx. A [ticket order form](http://www.jobs.in.gov/jobs/discount.html) is available online at www.jobs.in.gov/jobs/discount.html. To order by phone, call Matt Guay with the Indians at 317.269.3545 ext. 250 or e-mail Matt at mguay@IndyIndians.com.



The State Personnel Department is looking for Regional Discount Coordinators. RDCs in each designated region will seek out discounts for state employees within their region. To find out more or to become a RDC, log on to www.in.gov/jobs/programs/discount.html.

Free passes to parks for INShapers

DNR is hosting INShape Indiana DNR Day on Saturday, May 5. All INShape Indiana participants will be granted complimentary access to Indiana state parks and reservoirs with a coupon to be provided in a special e-mail to participants at the end of April.

If you would like to participate and have not signed up for INShape, go to: <http://www.in.gov/inshapemailinglist>. Plan to take part in two to three-mile walks through the parks and reservoirs beginning at 10 a.m. local time at each park.

Ride your bike to work day

Trade your car keys for bike pedals and ride to work! Participate in National Bike To Work Day on Friday, May 18.

For information on sponsored rides, go to the Central Indiana Bicycle Association website (CIBA) at www.cibaride.org. Watch the INShape website for more Bike to Work Day details.

IN.gov

Visit the New IN.gov

The Interchange is published monthly by the State Personnel Department. It is printed as a courtesy of Central Printing, Dave Sandlin, Manager, and distributed as a courtesy of Central Mail, Helga Alexander, Mailroom Administrator.

The Interchange is available online at www.in.gov/jobs/interchange



Printed on Recycled Paper

That's classified information!

State employees submitting items for sale must agree to the following rules:

- Contact information must include either a phone number (home or cell, no state numbers) or a home e-mail address. Include your area code!
- Ads must be submitted via e-mail to spdcommunications@spd.in.gov, the items must be included in the body of the e-mail, no photos or attachments. No bold or italic type, no ALL CAPS.
- There is a limit of one ad per employee per issue. Each ad has a limit of three items.
- Deadline is the 10th of the month prior to the next issue.
- If garage sale, need to list times, date, street address and town.
- No selling of animals; but we will list if the animal is "free."
- No real estate, for sale or rent.
- No Avon, Mary Kay, vitamins, etc.
- No businesses or professional services (i.e., tax preparation, car repair, animal breeding, etc.).
- Ads will run for one issue only.
- State Personnel Department staff reserves the right to edit and/or refuse any ads.

2001 Cub Cadet lawn tractor w/ tow cart; Model 2146; 150 hours on motor, 14HP, 36-in. cut, shaft drive, hydrostatic transmission, front bumper; pick up from westside of Indianapolis. Paid \$2,700, sell for \$1,600 obo. Call Allen, 317.244.2753 after 5 pm weekdays.

Two 17" Tex Flex leather saddles & accessories; barely used. \$950. 15" leather saddle with suede seat & accessories. \$475. Call 812.839.0016, or e-mail freewheelinmamaw@aol.com.

Oak entertainment system cabinet; 5' x 6' x 16"; no doors; 9 openings; 4 adjustable shelves. \$200. E-mail johntoole@insightbb.com or call John, 317.997.7163. 1996 Jetta Trek Edition; 107k miles; black; 5-speed; 4 cyl., 2.0L, power

moonroof; rear spoiler & defroster; non-smoker. \$4,000 obo. Contact Tyler, 317.833.5737.

1984 Ford F250, "4 x 4" flat bed diesel truck; 80,000 miles; new battery & starter; gooseneck hitch & bumper pull hitch. \$2,500 obo. Phone 765.342.8750 after 5 p.m., & ask for Jenny or Brandon or call 765.343.5318.



Full-size sofa sleeper; blue plaid with 2 matching pillows; good condition; used in a non-smoking home. \$150. Call 317.891.2671 after 5 p.m.

13.5 cubic-ft. freezer, never been used. \$300. Diamond wedding set, 1c. tlwt marquise center interlocking. \$800. Supersingle Captains bed with bookcase, headboard & 12 drawers. \$200. Contact queenmajestyaimae@yahoo.com.

1987 Pontiac Fiero GT, Light metallic blue exterior, gray interior; 5 speed transmission, 2.8 liter V6 engine; all original GT in very good condition, used as a daily driver for the past four years; 65,000 miles. \$3,298. Call 317.858.0301 or e-mail se2m4fiero@aol.com.

Electric mobility scooter, 3 wheel, heavy duty; Pace Saver & Bruno curb sider lift. \$1,500 for both. Running boards for 2004 GMC Envoy, grey plastic, excellent cond. \$200 obo. Call Beth, 219.861.7169 or e-mail btflbeth@comcast.net.

Mitsubishi 27-in. console color television; wood cabinet, fine shape, works very well, 2 remotes. Free to a good home. E-mail: Jslaterrr@aol.com.

Ebonite Turbo XL bowling ball, reactive resin, 16 lbs., like new. \$50. Call Peter at 317.686.0260 or e-mail myharpoon@comcast.net.

Sylvania 27-in. color TV with remote. \$50. Call 317.856.3502.

Large chest freezer; runs A-1 \$60. Sears Craftsman rider mower 12 hp; runs A-1. \$100. Call 765.366.3659.

Commercial Sunvission tanning bed. \$800 obo. Contact pwdiii@sbcglobal.net.

Sears Craftsman riding mower, Model LT1000; 18 hp; 42" cut; like new condition. \$500. E-mail: melissa_fields2005@yahoo.com or call 317.590.3771.

1997 Coleman pop-up tent trailer; excellent cond.; A/C, sleeps 7(king + 2 full size), sofa, kitchen w/ 3-way refrigerator, gas stove indoor/outdoor, cabinet space, built in cooler & dining area. \$2,500 obo. Call Ron Fischer at 765.654.6070 or e-mail, fischymail-ron@yahoo.com.

1995 Ford Escort Pony; 80,000 miles, runs great, body in fair to good condition. \$950 obo. Call 765.993.4153 or 765.478.3759.

'95 Buick Skylark; one owner; 76,000 mi.; A/C; power accessories. \$3,300 obo. Call Jean, 574.753.5531.

Koehring 405 Dragline; 6-cycle Detroit diesel; 60 ft boom; 1.25 yd muck bucket & newer cables. Call 765.864.9713.

2005 Mazda Miata Speed Turbo convertible; 6-speed, air, AM/FM radio; CD & satellite radio capabilities, 19K mi; orange. \$16,500 obo. Call 812.633.4868 or pfowler@wildblue.net.

Bridal set, white gold, one carat TW; princess cut engagement ring & matching band with diamonds. List \$2,430; sell for \$1,000; receipt included. Call 765.318.3997.

Nicole Miller small dog/cat carrier; turquoise w/ stripes; airline compliant; excellent condition. \$20. 19" Sanyo TV w/ remote; picture missing blue contrast; has remote. \$25. Contact det7133@yahoo.com.

Remote control truck & boat; runs good. \$100 each or \$175 for both. Call 317.209.9896.

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Classifieds continued

2003 Suzuki Intruder 1500LC; new tires, many accessories; great shape, \$7,800. Call Bill, 317.796.3492.

Two new, beige rugs: 8 x 12 & 6 x 8; 1½ boxes plastic gutter guards. Call 317.291.6797 or e-mail ggarr1190@aol.com.

2003 Kenmore refrigerator side-by-side; ice maker; new filter; black crinkle finish. New \$1,200; sell for \$ 300. 2003 Kenmore electric stove; self cleaning oven. New \$ 600; sell for \$ 150. Call after 5 p.m., 317.481.5914.

Wanted: washer & electric dryer; less than 5 yrs. old; in good cond. Contact Janet Bell, 317.840.9901 | e-mail no.guilt@yahoo.com.

1997 21-ft. Glastron GS 205 open-bow; V-8, 5.7L 300hp Volvo motor, new in 2003; very low hours; very good condition; life jackets, water skis, table for open-bow, radio/CD; road cover; 1997 Tennessee 3000 trailer, new tires.\$10,800. E-mail lilbak66@aol.com or call 765.967.4713.

State Police camp provides alternative summer fun

The Indiana State Police (ISP) might have just the alternative to your child's summer activities. For more than 30 years, ISP has offered young people an exciting, up-close look at law enforcement and the criminal justice system through its youth camps. The camps help students gain respect for themselves and others through programs, which demonstrate the rewards of hard work and dedication.

Camps are held at universities around the state and offer campers a unique glimpse of campus life. Each program includes well-balanced meals and comfortable sleeping facilities. Camp staffs are hand-picked, responsible law enforcement personnel, who have committed themselves to preparing today's youth for their futures.

For more information, log onto ISP's Web site at: www.in.gov/isp/youthcamps, or call 317.899.8293 or contact your nearest Indiana State Police Post.

Summer camps could replace boredom

What do ancient artifacts, celestial bodies, mastodons and Civil War soldiers all have in common? They're all part of this year's summer camp program at the Indiana State Museum! Camps at the museum are not your average summer camp experience – our campers become immersed in their subject matter and actively discover past life or encounter new worlds. Activities encourage children to work in teams while expressing individual creativity. Campers become more than passive participants – they become archaeologists, photographers, historians or naturalists.

As a state employee, you are entitled to discounted member rates for the museum's summer camps until May 18.

Digging Through History: Archaeology Camp

Dates: June 11 – 15, 9 a.m. – 3 p.m.
Ages: 9 – 12

Cost: \$100 member
Piece together the clues from a site to figure out what happened hundreds or thousands of years ago as you discover what it's like to be an archaeologist. Examine ancient technology, build your own pump drill and learn how an atlatl is used.

Space Discovery Camp

Dates: June 18 – 22, 9 a.m. – 3 p.m.
Ages: 11 – 13

Cost: \$185 member
In this camp complementing the Indiana State Museum exhibit, Space: A Journey to Our Future, you'll navigate the wide expanses of space while keeping your feet on the earth. You will explore the cosmos in Star Lab, learn about the constellations that dot our night sky and discover your inner engineer through activities and experiments.

Animals Past and Present

Dates: June 25 – 29 &
July 23 – 27, 8 a.m. – 3 p.m.
Ages: 8 – 11

Cost: \$195 member
Join the Indiana State Museum and the

Indianapolis Zoo for a thrilling look at animal life. Explore how African elephants and mammoths are related, look into the jaws of a sabertooth tiger and discover that Indiana was home to rhinos long before the zoo.

Picture This! Photography Camp

Dates: July 9 – 13, 9 a.m. – 3 p.m.
Ages: 11 – 13

Cost: \$185 member
Calling all shutterbugs – this camp is for you! Create your own photo portfolio while learning the skills of a photographer. Campers will discover how to take great photos, process their own film and experiment in printing their pictures. Each camper needs a 35mm camera (not disposable).

History Alive! Camp

Dates: July 16 – 20, 9 a.m. – 3 p.m.
Ages: 9 – 13

Cost: \$185 member
Put away your video games and prepare to travel back in time and encounter people from Indiana's past. Explore what life was like for pioneers, Civil War soldiers and others. You will meet and interact with historic re-enactors while taking part in activities that will help you appreciate the past and understand the present.

Exploring Nature Camp

Dates: July 30 – August 3, 9 a.m. – 3 p.m.
Ages: 7 – 10

Cost: \$100 member
Get ready to discover the natural wonders of the ancient and modern worlds. You will explore nature, from mastodons and rhinos of the past at the Indiana State Museum, to 'possums and white-tailed deer outdoors at Eagle Creek Park.

If your child is interested in attending one of the museum's camps, visit us at www.indianamuseum.org, for more information on camp descriptions, policies and services. Before and after care is available. Pre- registration is required. Call 317.232.1637 to register and be prepared to have a great summer!

The Back Page

Public Employee Recognition Week: May 7 -13

In observance of national Public Employee Recognition Week, the Governor will be honoring about 50 state employees on Wednesday, May 9. The ceremony for the Governor's Public Service Achievement Awards will be held at 10 a.m. in the Statehouse Rotunda and Atrium.

The recipients of this year's awards, and the agency they represent, are:

Individual awards

Brigadier General Omer C. Tooley, Jr., Adjutant General's Office; Erin Kremer, Michael Sturm and Myra Wilson, Department of Administration; Cary Aubrey, Department of Agriculture; Gus Linde, Bureau of Motor Vehicles; Mark Newkirk, Department of Correction/Indiana State Prison; Michael Herron, Department of Correction; Joanne Arthur and Jerry Dittmer, Department of Environmental Management; Chester Pietras, Department of Insurance; Rajesekhar Pulikal and Dennis Leonardo, Department of Homeland Security; Amy Angelopoulos, Office of Management and Budget; Jack McCrobie, Department of Revenue; Paul Baltzell, Office of Technology; Sarah Dixon, Department of Workforce Development.

Team award winners

Marsha Clarke, Stephen Ellis, Donna Evans, Linda Hays, Nancy Hopkins, Sandra Owens, Kathryn Tewanger and Linda Wolcott, FSSA, Division of Aging.

Calvin Lee, Jack Williams, Wayne Orcutt, William Hohlbein, Kevin Johnston, Michael Hougland, Randall Collins, Jr.; INDOT.

Steven Barley, Charles Gillespie, Lataisha Dickerson, Derek Walling, Kathy King, Rita Brown, Thomas Christman, Irvin Stuart, Jennifer Mayer, Karen Bymaster, Katherine Miner, Vonda Arnold, Alice Williams, Erik England and Roxanne King, PERF.

Public Service Recognition Week is celebrated nationally the first Monday

through Sunday in May since 1985. It is time set aside each year to honor the men and women who serve America as federal, state and local government employees.

For more information about the week's events and special discounts, log onto www.jobs.in.gov and click on the State Employee Recognition Week icon.

Employees up for discount with Sears

Sears Contract Sales (SCS), the commercial sales division of Sears Holdings Corporation, is offering state employees discounts from 10 to 25 percent on select appliances, and lawn, garden power and fitness equipment.

State employees must access the program by contacting either Carla Eber (phone: 317.579.2750, or e-mail: cerber1@searshc.com) or Jack Park (phone: 317.490.6109, or e-mail: jpark87@searshc.com). Services will be provided based upon specific needs and geographic location of the state employee. In order to participate, state employees must provide either a state-issued ID or most recent pay.

This program is not available through the retail sales division. In other words, don't expect to walk into a Sears store and be able to receive a discount, without first talking with one of the consultants.

Indiana state employees and their families will receive the following exclusive services from SCS:

- Personal consultation with a non-commission appliance expert either in-person or via e-mail or telephone.
- Exclusive selection among 10 brands of appliances, selected lawn and garden power equipment and selected fitness equipment.
- Guaranteed lower than retail/retail sale pricing. Discount percentages vary depending upon brand and model selected.

SCS offices are located in Indianapolis, Ft. Wayne, South Bend, Elkhart, Evansville, Sellersburg/Louisville and the Cincinnati

Tri-state area. SCS also utilizes all Sears' retail locations, Sears.com, e-mail and conducts telephone consultations. SCS operates Monday through Friday 8:30 a.m. to 5 p.m. and evenings and Saturdays by appointment.

Eiteljorg Museum recognizes state employees

The Eiteljorg Museum in Indianapolis has set aside Tuesday, May 8, as State of Indiana Day. On that day, Primary Election Day, when most state offices are closed, state employees will receive a two-for-one admission to the museum. Employees will also receive a 10 percent discount in the museum's store, White River Trader. The museum hours are 10 a.m. to 8 p.m.

Take the opportunity to explore the institution's collection of world-class art; climb aboard a true-to-life stagecoach for a "trip" to Deadwood, Dakota Territory; enjoy Southwestern-style soup, sandwiches or salad on the Sky City Café's terrace overlooking the Canal; or pick up a Western CD or authentic turquoise jewelry in White River Trader.

To receive your discount, mention that you are a state employee at any admissions desk. Museum parking is always free in White River State Park's convenient underground garage. The museum is open late every Tuesday.

Quit while you can

The June Smoking Cessation classes have been scheduled and are waiting for your registration. The classes will be held each Tuesday in June, starting June 5 and continuing through the 26th. Class times are from 11 a.m. to 12:15 p.m. and must be taken on employee time.

The meetings are held on the third floor, East Wing, of the Indiana Government Center South. Take the East Central elevators to the third floor, turn left and head to Foyer Room 3E. To register, call Lisa Smith at 317.221.2084. Class size is limited, so register early.

Other sites will be added as needed. At least five people must be registered for the class to be held.